

# Code of Conduct

## Foreword

For us, the Ecosystem Value Alliance Foundation (eva foundation), the trust of our stakeholders is crucial. Only if we act with integrity and responsibility toward nature and humanity can we maintain and build on the trust placed in us. To achieve our goals, the Ecosystem Value Alliance Foundation (eva foundation) has adopted a Code of Conduct that serves as a guideline for our actions.

## Our responsibility as part of society

Our social responsibility naturally entails observing and complying with the law. In all business decisions, we are obligated to observe the legal system within which we operate. We therefore adhere to the following principles:

## **1. Human rights**

We are committed to the United Nations Universal Declaration of Human Rights and the European Convention for the Protection of Human Rights and Fundamental Freedoms. We respect, protect, and promote applicable regulations worldwide for the protection of human and children's rights as fundamental and universally applicable principles.

## **2. Mutual appreciation**

One of our most important values is the appreciation of every individual. We treat our employees and stakeholders with fairness and tolerance. Any discrimination, sexual harassment, or any other personal attack against individuals contradicts our principles and will not be tolerated.

## **3. Compliance with laws and internal guidelines**

We, the Ecosystem Value Alliance Foundation (eva foundation), and our partners are committed to complying with laws and other legal and tax requirements. We are committed to knowing and observing all legal regulations relevant to our activities. If there is any question as to whether our own actions or options comply with the relevant laws, guidelines, or other requirements, this must be reported immediately.

## **4. Avoiding conflicts of interest**

At the Ecosystem Value Alliance Foundation (eva foundation), decisions are made exclusively in the best interest of the organization. Conflicts of interest with private matters or other business or other activities, including those of family members or other closely related persons or organizations, are to be avoided at the outset. Should they arise, they must be resolved in compliance with the law. This requires transparent disclosure of the conflict.

## **5. Confidentiality**

Trade and business secrets of the Ecosystem Value Alliance Foundation (eva foundation) and the Forest-Climate Standard must be treated confidentially. This also applies to other information whose confidentiality the Ecosystem Value Alliance Foundation (eva foundation) and/or its stakeholders have or could have an interest in. Such information may not be disclosed to unauthorized persons without permission and must also be appropriately protected from access by third parties and non-involved employees.